

# McCALL FIRE PROTECTION DISTRICT

## JOIN OUR TEAM!

### The McCall Fire Protection District is accepting applications for the position of: Firefighter/EMT

#### About the District

The McCall Fire Protection District is an "All Hazard" district, responding to the needs of the community, regardless of the nature of the incident, and initiating the process of solving the problem to lead to a positive outcome. Firefighters perform Structural Firefighting, Vehicle Extrication, Summer and Winter Back Country Rescue, Swift Water and Ice Rescue, and Wildland Firefighting. The District is a transporting ALS provider. Its jurisdictional boundary incorporates the City of McCall and is approximately 100 square miles. The District is managed by a Fire Chief and a 3-member Board of Commissioners.

The McCall Fire Protection District has 1-staffed station. Employing 12 full-time firefighters, Fire Chief, Deputy Chief, office administrator, and 25 paid-call members.

#### **The Position**

Under the supervision of the Fire Captain, the Firefighter/EMT shall provide the highest possible level of fire, rescue, and pre-hospital emergency medical service (EMS) functions, perform fire suppression, emergency services education, emergency medical and rescue services per certification, hazardous materials mitigation, and required duties as related to the fire service within the community, locally, and statewide.

Additionally, participate in the daily activities to ensure efficient operation. Must be dedicated to integrity, team work, and excellence.

#### Posted:

December 4<sup>th</sup>, 2023

#### Closing Date:

December 22<sup>nd</sup> 2023, 5:00 pm, Applications received after this date and time will not be eligible regardless of the postmark date.

#### Application

Only email application accepted at, send to [recruiting@mccallfire.com](mailto:recruiting@mccallfire.com)

All application materials will be evaluated, and only the most highly qualified candidates will be invited to continue in the selection process.



**EXCELLENCE DRIVEN  
IMPACTFUL SERVICE**

Applicants must be physically fit to meet the demands of fire service and rescue operations and able to work in an environment during periods of very inclement weather conditions with the possibility of heavy smoke conditions, dust, steep and rough terrain, and under physically and mentally stressful conditions. Requires sufficient hand eye coordination to perform technically skilled movements in less than favorable conditions such as roof ventilation with power tools, ladder applications, self-contained breathing apparatus applications, use of various hydraulic tools, and sophisticated EMS procedures, and other fire service-related and technical rescue operations.

### Compensation

Salary Range dependent on qualifications, certifications, and licenses  
Probationary Firefighter/EMT or Paramedic-Pay scale effective January 1, 2023  
\$61.2k to \$76.2k (12% Paramedic Incentive) (Pay steps per certifications)

Educational Incentive: AA 1%, BS 3%, MS 5%. Annual longevity increase .5% per year.

### Benefits

Idaho PERSI- Rule of 80  
Post Employment Health Plan through Nationwide.  
District paid medical, dental, and vision insurance for employee and family with \$25 per month per family member payroll deduction.  
District paid AD&D life insurance.  
Vacation accrual (8.5-12.5 shifts annually).  
Sick leave (5 shifts annually).

### Probationary Period

1 year

### Selection Process

The selection process may include any or all of the following:

Application review  
Resume review  
EMS credential verification  
Written Exam  
Paramedic Written Exam  
Assessment Center  
Chief's Interview

### Employment Contingent on

Reference Review  
Background check  
Pre-employment NFPA 1582 medical and physical assessments  
Drug/alcohol screening

<https://www.mccallfire.com/employment>

**Your new adventure in McCall awaits!**



**Our**  
**Mission:**

**Minimum Required Qualifications**

At the time of application, the applicant must possess:

Valid current Idaho State EMT License or  
National Registered EMT (Idaho licensed within  
60-days of appointment).

**Required**

Current Idaho EMS license, or current NREMT License,  
or ability to obtain Idaho licensure within 60 days of an  
offer

A valid Idaho Drivers license, or ability to obtain one  
within 60 days of starting date.

The applicant must have a clean driving record.

Must be 18 years of age or older.

Must possess a High School diploma or GED.

**Desirable Qualifications**

IFSAC Firefighter 1, or equivalent certification  
ICS-100, ICS-200, NIMS 700 certifications.  
IFSAC HazMat Operations; or equivalent.  
IFSAC Driver/Operator, or equivalent.  
Associate degree or higher

Preference for applicants living within 30 miles.  
of the fire district.

EMS Transport Experience.

***The McCall Fire Protection***

***District's mission is to  
provide our community  
with caring service that  
exceeds expectations'.***



***The McCall Fire Protection District is an  
Equal Opportunity Employer***

