**MINUTES**

MCCALL FIRE PROTECTION DISTRICT
BOARD OF COMMISSIONERS MEETING
201 Deinhard Lane, McCall, ID
September 29, 2026

**Call to Order:** Madam Chair Noah called the meeting to order at 8:18 a.m.

**Roll Call:** Madam Chair Noah, Commissioner Erekson, Acting Chief Smith, Deputy Chief Schaffran, Administrator Keaveny, FF/Paramedic Frick, FF/Paramedic Manning, FF/EMT Farrow

**Public Present:** No public present

**Action Item: Approval of Board Meeting Agenda Notice Postings Report by the Secretary inclusive of website or social media platform posting when maintained by the district.**

Commissioner Erekson moved to approve the posted agenda for September 29, 2026

No discussion.

Motion passed unanimously.

**Public Input**

No Public Input.

**Action Item: New Business**

**1. Approve 2027-2029 Collective Bargaining Agreement with Local Union 4564**

The Board discussed the proposed 2027–2029 Collective Bargaining Agreement, including the proposed wage increase and concerns regarding Article 10, Section 1.

Commissioner Erekson expressed significant concern regarding firefighter compensation for 2026. He stated that he had anticipated the negotiation process would result in a wage increase for 2026 and discussed the impact of increased living costs and inflation on employees. Commissioner Erekson emphasized his desire to provide immediate wage relief independent of the remaining issues under negotiation.

Commissioner Erekson moved to approve a 3% wage increase effective immediately, retroactive to July 1, 2026.

Motion passed unanimously.

FF/Paramedic Frick provided comments regarding the agreement and bargaining process. The Board encouraged FF/Paramedic Frick to contact Union leadership regarding continued negotiations.

Madam Chair Noah provided additional comments.

The Board agreed to revisit the 2027–2029 Collective Bargaining Agreement October 20, 2026 meeting and requested additional review of Article 10, Section 1, including consultation with legal counsel regarding the identified concerns.

**2. Approve Signing of Recognition Letter to Firefighter/Paramedic Freddie Van Middendorp for 23 Years of Service to McCall Fire Protection District**

Commissioner Erekson moved to approve the recognition letter for Firefighter/Paramedic Freddie Van Middendorp in recognition of his 23 years of service to McCall Fire Protection District.

Motion passed unanimously.

**Executive Session**

Commissioner Erekson made a motion to go into Executive Session under Idaho Code 74-206 1(b).

No discussion.

By roll call vote, all commissioners voted "aye".

The commissioners went into Executive Session per Idaho Code 74-206 1(b) at 8:19 a.m.

Madam Chair Noah brought the commissioners out of Executive Session at 9:25 a.m.

Following Executive Session, Commissioner Erekson moved to place Chief Bertrand on administrative leave and not renew his employment contract at the end of the current contract term.

Motion passed unanimously.

Meeting adjourned at 9:45 a.m.

Approved:

Madam Chair, Sadie Noah

Attest:

Officer Administrator, Amanda Keavney